

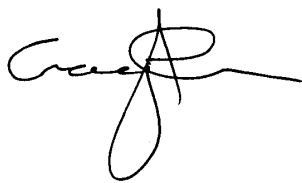
# ENVIRONMENTAL POLICY

The Company is committed to prevention of pollution and continual improvement in the provision of building and civil construction services primarily in the areas of infrastructure projects, marine construction, environmental works and piling and ground retention systems.

In implementing this Policy, the Company will show a genuine respect for the environment by:

- establishing and maintaining adequate procedures to control all aspects of the Company's construction activities so to as minimise pollution or not to cause pollution. If pollution does occur, measures will be employed to ameliorate the effects of any damage caused;
- complying with relevant environmental legislation and regulations and other requirements set by Customers;
- monitoring and reviewing the Company's environmental performance in achieving prescribed environmental objectives and targets;
- monitoring appropriate technology and management practices to keep up to date with new environmental strategies and continuously improve on our environmental performance;
- maintaining and communicating this Policy to all employees and making it available to the public;
- being open and active in communication with Customer, statutory authorities and the public.

The objectives of the Company's environmental commitments will be fulfilled by the implementation of appropriate site specific Environmental Management Plans for each major project to monitor and control all work processes so as not to harm the environment.

A handwritten signature in black ink, appearing to read 'Craig Allen', is positioned above a horizontal line.

**Craig Allen**  
**MANAGING DIRECTOR**